



Leading High Performing Teams 2018

Why attend the Leading High Performing Teams (LHPT)?

Because you, as a leader, have a direct impact on your people, as individuals, and on your results as a team.

Because you, as a leader, face new ways of working in the current times, and your skills as a team manager require an update.

Who is it for?

This program is suitable for anyone who leads teams, recently or for a long time.

What is the objective of this programme?

Build and improve your skills as a leader, your behaviours and attitudes aimed at getting the best out of your people, taking them to their full potential, and having a direct impact on your team's results.

The LHPT is built from a model or common frame of reference, the MASTER model, and its associated tools, encompassed within the current work paradigm, in which the teams are more diverse than ever, tend to be distributed, and to work in non-traditional structures.

Content

The MASTER model serves as a guide for the reflection process throughout the week and future reference for the participant in his new stage of high performance leadership. The model explores, through different sessions and dynamics, the following questions:

Meaning: How do we create our shared vision?

Affiliation: How do we manage to build a sense of belonging?

Security: How do we create a safe environment?

Trust: How do we generate trust among team members?

Energy: How do we take advantage of each one's best capabilities?

Results: How do we make everyone feel responsible?
and his contribution to the high performance of the team.

Methodology

Throughout the week at Universitas, participants have the opportunity to reflect and work, both individually and collectively, contributing their experiences and personal experiences as leaders.

At LHPT we create a safe environment where participants can experiment with new ways of addressing the real problems of their teams in order to evolve towards a situation of greater commitment and maximum performance.

Languages

Editions in Spanish and English.

Duration

4 days

Sponsor

Guillermo Ansaldo



CHANGE | **THE GAME**